



Team Selection Policy

ILC Netball Club is committed to providing our members with the opportunity to play netball in friendly and competitive teams. This policy document provides a transparent framework for the netball committee to follow when forming teams each year. This document is also a guide for players and parents allowing them to be informed of the process and the level of involvement and strategic thought that goes into the forming of teams at the start of every season. The ILC Netball Club Team Selection Procedure document contains further information relating to procedural considerations.

Aim

The aim of our team selection policy and process, is to ensure an open and fair approach to the formation of teams. Players will be placed in a team that will:

- Best represent their level of skill and ability
- Maximise opportunities to develop and improve their skills
- Maximise their enjoyment and love of the game.

No player may participate in divisional trials or be considered for a team until registration has been completed.

Team Selection Information

Players and parents need to understand that placement in a team one year does not ensure they will remain together the following year. Due to changes in the number of players registered with the club, experienced players coming from other teams/clubs and the rates of development of players from season to season, player movements in and out of teams does occur. We encourage parents and players to be reasonable in their expectations and encourage positive feedback so that children will be happy and proud to be in the teams in which they are placed.

Teams require a minimum of 7 players. The ideal team number is 9 players for all levels of competition which allows for appropriate court time, rotation on court, absence and injury. Exceptional circumstances may dictate a higher team number at the discretion of the club.

Net Set Go Green and Gold Team Formation:

- Year Level and Friendship groups are given consideration as all players are starting with few netball skills.

Net Set Go White Team Formation:

- Year Level and Friendship groups are considered
- Some consideration is given to prior netball experience and demonstrated skills levels

Divisional Team Formation:

- Demonstrated skill levels at Trials
- Year Level, age and social considerations
- Comparable skill level
- Team positional structure/formation and dynamics
- SCNA team grading considerations

Higher Division Team Formation (ie. students in Years 8-12):

- Demonstrated skill levels at Trials
- Comparable skill level - as determined by Team Selection Panel
- Team positional structure / formation
- SCNA team grading considerations

Team Selection Panel

The Team Selection Panel will consist of 4 members (3 main selectors and 1 person to record statistics who will also serve as a back up selector who is the stand in when there is a conflict of interest) who have been nominated and endorsed by the ILC Netball Club Executive Committee and Coaching Representative. The Selection Panel members who have been entrusted with the task may include experienced coaches from the club, external coaches and others who bring team selection knowledge and impartiality.

Selectors are not to physically grade their own child. It is for this reason that there is a backup selector who is able to rotate into the Team Selection Panel to ensure a transparent team selection.

The Team Selection Panel will meet prior to trials to complete a paper grading of teams and prepare the process for trials. Paper Grading will incorporate all information from registration and coaches report from previous year.

Divisional Team Grading

- Team Selection Panel will meet and complete a paper grading of players and prepare process for Trials.
- Team Selection Panel will notify players as to which Trial they need to attend.
- Selections Trials will be undertaken across 2 dates, or as required by the Team Selection Panel:
 - Trial 1 - Junior Divisional Team grading (Students in Years 5-7)
 - Trial 2 - Senior Divisional Team grading (Students in Years 8-12)
- Players will be played in their preferred position where possible and elsewhere at selector's discretion. Selectors will make notes throughout the trials to assist with the team building process.
- Amount of court time received at these selection trials is not to be perceived as an indication of where the final team placement will occur.
- Information regarding players unable to attend team selection trials due to exceptional circumstances must be provided in writing to the ILC Netball Club prior to trials. These players may be considered for team placement at the discretion of the Team Selection Panel. Injured players wishing to be considered but who are unable to take the court are expected to provide relevant information and to attend selection days. Year 10 students

away at Mt Binga during the trials are expected to notify the ILC Netball Club of their absence and the positions they play. For these players who are unable to participate in trials the paper grading process outlined above will take precedence.

Net Set Go Team Selection Procedure

Net Set Go team formation will be a separate process from the Divisional Team formation. This process will occur as part of the Club Sign-On/Information day.

- All Net Set Go players and potential players will be invited to attend a fun Team Building Clinic. Registration is recommended but not essential in order to attend.
- The Net Set Go Coordinator will do a paper grading to determine initial team groups.
- The Clinic will be run by the Net Set Go Coordinator and ILC Netball Club Coaches.
- The Clinic will include fun team building games, shooting skills, ball skills and movement skills.
- The Net Set Go Coordinator will use this time to check friends and year levels of players (as listed at time of registration).

Net Set Go players who are turning 10 early in the year and who show a high level of skill may be invited to participate in the Junior Divisional Team grading. At this time selectors will observe such players on the court and assess the feasibility of lodging an application for them to play in the Divisional Competition as an underage player. Irrespective of the decision of our Team Selection Panel, **the ability for an underage player to play in a divisional team is dependent upon SCNA approval** following an on-court assessment during SCNA Grading. In the past SCNA have declined some applications for underage players which can have a significant impact on the entire team. As such a **maximum of two underage players will be placed together in a team.**

Team Allocation

Following trials, the Team Selection Panel will meet as required to finalise the team selection process. Consideration will be given to:

- coaches notes from the previous season
- player skills demonstrated at trials
- number of players trialling for the same position
- balance of teams (defenders, attackers, centre court players)
- year level groups
- information listed on registration form

During the process of selecting teams, if the selectors are unable to reach a consensus a majority rule will apply. That is why there is an odd number of selectors for each grading.

At no stage during this process may the members of the Team Selection Panel or the ILC Netball Committee Executive discuss team selection with players, parents or coaches.

After teams are selected the Team Selection Panel is required to submit the teams to the ILC Netball Committee Executive and selected ILC Netball Club Coaches at a meeting detailing:

- The reasons how/why each team was selected
- The strengths and weaknesses of each team
- If any changes are suggested how these changes would impact other teams.

Any players wishing to register after this trial process may be accommodated at the discretion of the Team Selection Panel. Such players will only be placed in a team that requires additional players after all players registering prior to trials have been allocated to teams.

Announcement of Teams

Players will be notified of team allocations via email on the Sunday before the first week of divisional team training. Coaches will contact teams and make arrangements for training.

Dispute Procedure

Any players/parents with concerns regarding their team allocation must carefully consider the information contained in ILC Netball Club's *Potential Disputes* document. If after due consideration a parent remains concerned about the team their child has been placed in this must be communicated via email to ilcnetballpresident@gmail.com. The email must clearly highlight relevant concerns and must be received no later than 5pm on the Tuesday after teams are announced.

The team selection panel, relevant coaches and the ILC Netball Club Executive will meet to discuss any disputes at 7pm on the Tuesday after teams are announced. Parents will be notified of the outcome as soon as is practical.

If a parent remains concerned with the final decision made by the ILC Netball Club Executive and Team Selection Panel they may seek a full refund of registration fees.

ILC Netball Club Team Selection will take place prior to the commencement of each netball season. This process will be carried out in accordance with the ILC Netball Club Team Selection Policy.

Overview of Registration Categories

Competition Category	Competition Name	Age Groups	Graded?	Umpiring Rules	Sign on Date
Net-Set-Go	NSG Blue	5 to 6 yrs	12 week program	N/A	~ May 2020 via SCNA
Net-Set-Go	NSG Green	Turning 7-8 yrs	n/a	Fully modified	Registration opens Jan 15 2020
	NSG Gold	Turning 8-9 yrs	n/a	Modified transitioning to full rules	
	NSG White	Turning 9-10 yrs	Graded	Full rules, scoring but no ladder	
Divisional	Div 1 to 17	Turning 11+ yrs	Graded	Full rules	

Step 1: Registration and Payment

Registration is via the MyNetball website which has been specifically set up for ILC players. Details including when registration opens, how to register (with relevant links to MyNetball) and the closing date for registration will be communicated via the ILC school website, school newsletter and social media pages.

Payment is required at time of registration.

All registrants (or a parent) must read the ILC Netball Club Team Selection Policy prior to registering.

Please note there are two types of registration:

- *Divisional* for players 10 years old (turning 11 during the year) and above
- *Net Set Go* for players 6-9 years old (turning 7-10 during the year) - this is divided into NSG Green/Gold and NSG White according to age/year of birth.

Net Set Go Blue is available for younger players turning 5-6 years old. This is a 12-week program commencing after the start of the Divisional and NSG White/Gold/Green season. The registration process for NSG Blue is separate and will not be dealt with here.

Step 2: Trials

Player Information

- Trial dates will be advertised on the school website, school newsletter and social media pages.
- The venue is the A.J. Stadium at Immanuel Lutheran College.
- Divisional players **must have registered and paid to attend the trials.**
- Players must endeavor to attend their Trial/s. If a player is unable to attend they must notify ILC Netball Club prior to the first grading day (Junior Divisional Trial) via email to ilcnetballpresident@gmail.com including the reason for non-attendance and positions they play.
- Year 10 students away at Mt Binga during trials must email ilcnetballpresident@gmail.com notifying the club of their absence and including positions they play.
- Trials are for Divisional Players – ages 10 and above.
- Players are to bring a water bottle and be prepared as they would for a normal competition: no jewellery, hair tied back, and nails clipped.

Trial Information

- *NSG Team Building Clinic*: This is for all Net Set Go (Green/Gold/White) players and will take place as part of a Club Sign-On/Information Day. Registration is recommended but not essential to attend this workshop such that new players may come along and join in before making a commitment. However, **all NSG players must be registered before being allocated to a team.** Holding this clinic before the Junior Divisional Trial allows selectors to gauge whether some players should in fact be in the Divisional teams. Please note: **SCNA has the final say on whether a Net Set Go player is allowed to play in the Divisional competition.**
- *Junior Divisional Trial*: This trial is for:
 - All players in years 5-7
 - Any Net Set Go players from the Team Building Clinic who have been invited by the Team Selection Panel to attend to be considered for placement in a Divisional team (**pending SCNA approval**). Any such players must have registered prior to this trial.
- *Senior Divisional Trial*: This trial is for:
 - All players in years 8-12
 - Any players from the Junior Divisional Trial who have been invited by the Team Selection Panel to attend the Senior Trial
- *During Divisional Trials*:
 - Players will be played in their preferred position where possible and elsewhere at the selector's discretion
 - The selectors will assess each child and make notes on the following:
 - Skills and netball knowledge
 - Positions played
 - Personal dynamics (friendships; year level)
 - Available numbers
 - Age and many other reasons

Step 3: Team Allocation

Following trials, the Team Selection Panel will meet as required to finalise the team selection process. Consideration will be given to:

- coaches notes from the previous season
- player skills demonstrated at trials
- number of players trialing for the same position
- balance of teams (defenders, attackers, center court players)
- friendship groups/year level
- information listed on registration form

Step 4: Meeting of Team Selection Panel and ILC Netball Committee Executive

The Team Selection Panel and ILC Netball Committee Executive will meet to discuss team allocations. Selected Club Coaches may also be invited to attend this meeting.

The Team Selection Panel will submit proposed teams at this meeting detailing:

- The reasons how/why each team was selected
- The strengths and weaknesses of each team
- If any changes are suggested how these changes would impact other teams.

The team allocations will then be endorsed by the ILC Executive Committee in conjunction with the Team Selection Panel prior to the announcement of teams.

Step 5: Announcement of Teams

Players will be notified of team allocations via email on the Sunday before the first week of divisional training. Coaches will contact teams and make arrangements for training.

Step 6: Dispute Procedure

Any players/parents with concerns regarding their team allocation must carefully consider the information contained in ILC Netball Club's *Potential Disputes* document. If after due consideration a parent remains concerned about the team their child has been placed in this must be communicated via email to ilcnetballpresident@gmail.com. The email must clearly highlight relevant concerns and must be received no later than 5pm on the Tuesday after teams are announced.

The Team Selection Panel, relevant coaches and the ILC Netball Club Executive will meet to discuss any disputes at 7pm on the Tuesday after teams are announced. Parents will be notified of the outcome as soon as is practical.

If a parent remains concerned with the final decision made by the ILC Netball Club Executive and Team Selection Panel they may seek a full refund of registration fees.

Step 7: Training Commences

Training times will be as follows (pending availability of blue courts on Monday):

- Net Set Go teams - Monday afternoon
- Divisional Teams - Thursday afternoon

Net Set Go teams will commence training the week after divisional training commences (to allow sufficient time for team notification).

Step 8: Teams Submitted to SCNA

- SCNA allocate divisions based on ability rather than age groups.
- Once all our teams have been selected and registered they are graded into divisions by SCNA.
- No changes can be made to teams after this time.
- The format for the submission of teams varies from year to year. An ILC Netball Club Executive or Team Selection Panel Member will check the SCNA web site for details and ensure teams are submitted appropriately.

Potential Disputes

The Team Selection Panel strives at all times to ensure fair and equitable selection practices. Significant time and energy goes into team selection and decisions are not made lightly. The best interests of ALL players are at the heart of all decisions made by the Selection Team Panel.

The ILC Netball Club encourages players to be proud of the team they are selected in and give their best effort at training and game days. Initial trepidation at the beginning of a season is often alleviated as players join their team and get into the business of playing netball. It is important to remember that netball is a team sport and the ILC Netball Club encourages players to have fun, learn new skills and be competitive against players with a similar skills level.

Have you considered the following?:

- The Selection Panel are volunteers.
- A great deal of time goes into forming teams.
- A team has to consist of all positions. Therefore, for example, if your child is a shooter and has been placed in the 3rd team and you feel they should be in the 2nd team, it could be because 10 girls trialed to be shooters. Only 2-3 shooters are required per team. Your child trialed as the 6th or 7th shooter and that is why she is in the 3rd team.
- Your child's skills. Will they improve in this team?
- Have you talked to your child and explained the positive aspects of being a part of this team?
- If your child is moved from this team, how will it impact other players in the team you think she should be in?
- Number of children in a team. Ideally each team will have 8-9 players. Will moving your child make the numbers of the current team less, therefore putting this team to a disadvantage?
- Did you write this concern on the Registration Form? If so, then it has been considered and the Selectors feel strongly that your child is in the right team.

Be aware: Changing players will only be done in extreme circumstances.

If, after considering all of the above information, a parent is still concerned with the team their child has been placed in, send an email to ilcnetballpresident@gmail.com outlining your concerns. This must be received by 5 pm on the Tuesday following the announcement of teams.