



Immanuel Lutheran College

Netball

ILC Netball Club Team Selection Policy

ILC Netball Club is committed to providing our members with the opportunity to play netball in social and competitive teams. This policy provides a transparent framework for the ILC Netball Club committee to follow when forming teams each year. This policy is a guide for players and parents regarding the process and the level of involvement and strategic thought that goes into team selections at the start of every season. The ILC Netball Club Team Selection Procedure contains further information relating to procedural considerations.

Objectives

The objective of this policy is to ensure an open and fair approach is taken in the selection of teams. Players will be placed in a team based on the following criteria:

- Attendance and performance at grading
- Demonstrated level of skill and ability
- Players continued commitment to attend training and games
- Previous coaches' reports
- Provide opportunities for development and improve player skills

NOTE: No player may participate in divisional grading or be considered for a team until registration has been completed. Any registration received after 5 pm the day prior to grading days will not be guaranteed placement at grading in their preferred positions.

Team Selection Information

Team placement each year relies on many factors:

- Number of players registered with the club for the season
- New players transferring from other clubs
- Individual development of each player from the previous season
- Team position balance

NOTE: Teams require a minimum of 7 players. The maximum number of players per team is dependent upon the number of registered players for the season.

NetSetGO Green and Gold Team Formation

- School Grade and friendship groups are given consideration as all players are starting with minimal netball skills.

NetSetGO White Team Formation

- School Grade and friendship groups are considered.
- Consideration is given to prior netball experience and demonstrated skills levels when there is a possibility of multiple NetSetGO White teams.

Divisional Team Formation

- Demonstrated skill level at grading
- Consistent comparable skill levels within a team
- Balanced team dynamics
- SCNA team grading considerations

Team Selection Panel

The Team Selection Panel will consist of 4 selectors (3 main selectors and 1 person to record statistics and replace a selector during any possible conflicts of interest) who have been nominated and endorsed by the ILC Netball Club Executive Committee and Coaching Representative.

To avoid any possible conflicts of interest, no selector is permitted to grade their own child. All selectors must have completed the Netball Australia Select for Success course prior to grading. Selection panel will receive a copy of the Netball Australia's Selectors Resource Booklets to assist with grading.

Divisional Team Grading

NOTE: Players must be registered prior to the grading dates to participate in the grading days and be considered for a team.

- Selection will be undertaken across 2 dates, as advised by the ILC Netball Club.
- Grading dates 1 and 2 for all Students in Years 5-12.
- Any child turning 10 during the year that would like to be considered for a divisional team, must attend the Divisional Team Grading.

NOTE: Any NetSetGO players turning 10 can express an interest to attend the divisional grading to be assessed for placement in a divisional team. Players will be assessed by the ILC selection panel using the SCNA grading guidelines for underage players. SCNA will make the final decision on underage player team placements. The ILC Netball Club selection panel may provisionally place a player who meets these criteria in a divisional team however this will be dependent upon SCNA approval following an on-court assessment during SCNA grading. Please refer to the ILC Netball Club email for full details.

Grading

- Players must sign in and wear the identification name label provided.
- Players must be wearing appropriate netball attire.
- Grading games will be 10 minutes
- Players will play 2 games per grading, with a minimum of 5 minutes court time during each game
- Players will be played in at least **one preferred position**.
- Grading will be conducted using players PRN's (Player Ranking Number) from high to low determined by SCNA's TRN
- 2 competent non-playing umpires will be provided for each grading.
- Absences of grading players must be requested in writing prior to the grading date to the ILC Netball Club Secretary. (For example, severe illness, injury, Mt Binga, etc)

Selectors Obligations

- Familiarise themselves with the selection policy
- Complete a paper grading of teams and prepare the format for grading. Paper grading will incorporate all information from registration and coaches' reports from the previous year.
- Adhere to the day grading format.

- Provide an opening address to all grading players
- Take notes on each players performance
- At the conclusion of each grading game, discuss individual feedback on each player to assist with the next round of grading games.

NetSetGO Selection

NetSetGO team formation will be a separate process from the Divisional Team formation. This process will occur as part of the Club Open day when possible.

- All NetSetGO aged players will be invited to attend a Team Building Clinic. Registration is recommended but not essential in order to attend.
- The NetSetGO Coordinator will use this time to finalise friendships and school grades of players.
- The Clinic will be run by the NetSetGO Coordinator and ILC Netball Club Coaches. A guest coach may also be involved.
- The Clinic will include team building games, shooting, ball and movement skills.
- NSG White players will play one ten-minute game during the clinic.

Divisional Team Allocation

Following grading, the Team Selection Panel will meet as required to finalise the team selection process. Consideration will be given to:

- Coaches notes from the previous season
- Player skills demonstrated at grading
- Number of players grading for the same position
- Balance of teams (defenders, attackers, centre court players)
- Information listed on registration form

During the process of selecting teams, if the selectors are unable to reach a consensus a majority rule will apply.

At no stage during this process may the members of the Team Selection Panel or the ILC Netball Club Committee discuss team selection with players, parents, or coaches.

After teams are selected the Team Selection Panel is required to submit the teams to the ILC Netball Club Executive Committee at a meeting detailing:

- The reasons how/why each team was selected
- The strengths and weaknesses of each team
- If any changes are suggested by the committee, consideration will need to be given regarding the impact on other teams' allocations.

Late Registrations

Any players wishing to register after this grading process may be accommodated at the discretion of the Team Selection Panel.

Such players will only be placed in a team that requires additional players after all players registering prior to grading have been allocated to teams.

Team Announcements

Players will be notified of team allocations via email on the Saturday, before the first week of divisional team training.

Coaches will contact teams to confirm arrangements for Thursday training and provide other important information. ILC Netball Club aims to hold training on Thursday afternoon to enable coaches to bring teams together for combined training sessions, practice games, or provide assistance as needed

Teams are then submitted to SCNA for registration purposes. Team Submission dates are advised by SCNA each year.

Dispute Procedure

Any players or parents who have concerns regarding their team allocation are asked to refer to the Potential Disputes section of this policy prior to contacting the ILC Netball Club. If concerns still remain, please email the Club President at ilcnetballpresident@gmail.com. The email must clearly highlight relevant concerns and must be received no later than 5pm on the Monday after teams are announced. The team selection panel, relevant coaches and the ILC Netball Club Executive will meet to discuss any disputes at 7pm on the Monday after teams are announced. Parents will be notified of the outcome of the committee's decision within 24 hours.

If players/parents are not fully satisfied with the committee's decision, they may apply for a refund of registration fees prior to team submissions to SCNA.

ILC Netball Club Potential Disputes

The Team Selection Panel strives at all times to ensure fair and equitable selection practices. Significant time and energy goes into team selection and decisions are not made lightly. The best interests of ALL players are at the heart of all decisions made by the Selection Team Panel.

The ILC Netball Club encourages players to be proud of the team they are selected in and give their best effort at training and game days. Initial trepidation at the beginning of a season is often alleviated as players join their team and get into the business of playing netball.

It is important to remember that netball is a team sport and the ILC Netball Club encourages players to have fun, learn new skills and be competitive against players with a similar skill level.

Have you considered the following:

- The Selection Panel are volunteers.
- A great deal of time goes into forming teams.
- All teams must consist of all playing positions and must be well balanced.
- Your child's skills. Will they improve in this team?
- Have you talked to your child and explained the positive aspects of being a part of this team?
- How will it impact other players in the team your child has been placed in or wishes to move to?
- Number of players in a team. Will moving your child make the numbers of the current team less, therefore putting this team to a disadvantage?

Note: Changing players will only be done in certain circumstances.